

PERFORMANCE ACCOUNTABILITY MEETING (PAM)

MINUTES

Date:	Tuesday 26 th May 2020
Time:	14:00 hrs to 15:30 hrs
Location:	Gold Room, Police HQ
Chair:	Philip Seccombe - PCC for Warwickshire
Minute Taker:	OPCC Secretariat

Name	Capacity
Philip Seccombe	Police and Crime Commissioner for Warwickshire
Martin Jelley	Chief Constable Warwickshire Police
Debbie Tedds	Assistant Chief Constable Warwickshire Police – Covid 19 Gold
Steve Russell	Head of Analysis and Service Improvement
Andy Nolan	Force Intelligence and Special Operations
Jon Belcher	Force Intelligence
Neil Hewison	OPCC CEO
David Patterson	OPCC Development and Policy Lead - Performance
Abby Simkin	OPCC Development and Policy Lead - SOC

Apologies

Name	Representative
Richard Moore	Nil

Minutes

Number	Item	Action
01. 26/05/2020	Minutes of 05/05/2020 were agreed.	
02. 26/05/2020	<p>Serious and Organised Crime (“SOC”) - Deep-Dive Subject – Presentation by Force Intelligence and Special Operations</p> <p>Following the exit of the Alliance with West Mercia Police, Warwickshire Police have been continuing to rebuild SOC as a standalone function. A presentation was given by Andy Nolan and Jon Belcher to include:</p> <ul style="list-style-type: none"> • Current position • Future direction • Threats and Challenges • Regional intelligence flow, prioritisation and tasking • Plans for SOCJAG 	

	<p>Work continues to streamline the process with continuous scrutiny monitoring and evaluation taking place at daily, weekly and monthly meetings within the Force as well as local and national strategic groups feeding into SOC unit.</p> <p>Commissioner continues to carry out his holding to account function through the SOCJAG Core Group meetings held every 6 weeks.</p> <p>Chief Constable noted that a good thorough presentation was given outlining a solid approach to SOC.</p> <p>Commissioner questioned whether the unit would infringe on the estates and it was confirmed the SOC unit would be based at Leek Wootton posing no issues to the estate.</p>	
03. 26/05/2020	<p>Covid 19 Update – updated given by Assistant Chief Constable</p> <ul style="list-style-type: none"> • Training is being delivered virtually • Risk Assessments are being carried out. • Force are now working towards phase 2 and the recovery side. 	
04. 26/05/2020	<p>Performance Scrutiny Report led by OPCC Development and Policy Lead</p> <p>Highlighted areas of concern raised by the Commissioner to the Chief Constable were as follows: -</p> <ul style="list-style-type: none"> • Public Confidence <p><i>In March 2019, the survey conducted by the Office for National Statistics (ONS) found a level of public confidence in Warwickshire Police at 78.6%. This figure was above the average for its Most Similar Group (MSG) of forces and placed it 2nd in the MSG.</i></p> <p><i>The latest available survey results from December 2019, reveals that the level of public confidence in Warwickshire Police has now fallen to 73.7%, which is below the national and MSG average and places the force 7th in the MSG</i></p> <p>Chief Constable acknowledged the decline in public confidence and it was noted that the downturn had been partly as a result of the termination of the Alliance. Based on recent localised information public confidence has improved and risen to 20% above national average. It is</p>	

expected this will be picked up nationally as time progresses.

- **Road Safety**

The two fatalities that occurred in March 2020 continues to illustrate the critical importance of improving road safety and it's reassuring to note that speed enforcement activity has continued throughout April 2020 despite the challenges faced through Covid 19.

Chief Constable confirmed that he has not yet had last month's data but Road Policing was back to normal with enforcement campaigns now actively running and road safety is being monitored.

- **Crime Rates**

The latest performance data available (18/05/2020) at the time of report shows that Total Recorded Crime (TRC) has decreased by -21.7% YTD. There have been very significant reduction in almost all crime categories, of particular note are Burglary Residential (-45.9%), Vehicle Offence (-31.2%) and Personal Robbery (-58.5%).

The exception to this positive position is Violence without Injury (+0.4%), particularly in North Warwickshire (+4.8%). As this crime category accounts for some 25% of all TRC it significantly impacts on the TRC figure and can detract from the outstanding gains made in the other serious and iconic crime categories.

The reduction in TRC over the last seven day period of -16.2% would appear to be indicative of an increasing return to 'normality' as Stay Home transitions into the Stay Alert phase of Covid 19 and the lock-down begins to ease.

Chief Constable confirmed that this was consistent with other forces with crime rates beginning to come back to normal. Presently at 10% below normal business as usual

It was noted violence without injury is rising.

	<ul style="list-style-type: none"> • Vulnerability <p><i>From the latest performance data available, it is pleasing to note that Hate Crime reports have decreased by 17.2% YTD, as have CSE offences (-59.6%). As anticipated, both DA (+16.6%) and Vulnerable Adult offences (+79.2%) have notably increased during the last seven days as we move into the Stay Alert phase of Covid 19.</i></p> <p>Chief Constable acknowledged the national rise in Hate Crimes but this rise has not yet been seen in Warwickshire. Assistant Chief Constable confirmed there have been some cases reported in the last seven days but full details of what they relate to had not yet been seen.</p> <p>There has been a slight increase in Domestic Abuse and there is an expectation that this will increase as we enter Phase 2 stage of COVID19.</p> <p>Clarification was sought on what Vulnerable Adult Offences consisted of Assistant Chief Constable confirmed these could be cases against adult safeguarding in care home setting or any abuse on vulnerable adult such as financial abuse.</p> <p>It was requested a detailed breakdown of Vulnerable Adult Offences be provided by the Force.</p> <p>Subject to agreement, it is proposed that the future PAM deep-dive subjects for 2020/21 are: -</p> <ul style="list-style-type: none"> • June - Criminal Justice • July - Learning and Development • August - Covid Secure arrangements and Adherence 	<p><i>Detailed breakdown of Vulnerable Adult Offences be provided by the Force</i></p>
05. 26/05/2020	<p>AOB</p> <ul style="list-style-type: none"> • There is a Police Crime Working Panel meeting next week. 	

MEETING ACTIONS

No	Actions	Status/ Timetable	Action owner
04. 26/05/2020	<i>Detailed breakdown of Vulnerable Adult Offences be provided by the Force</i>		Force
	Subject to agreement, it is proposed that the future PAM deep-dive subjects for 2020/21 are: June - Criminal Justice July - Learning and Development August - Covid Secure arrangements Adherence		